

Tom Smith C. Med.

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Professional Summary

For 32 years I was a senior natural resource manager with the federal and provincial governments throughout Alberta. This experience included resource management/extraction matters affecting agriculture and rural development; diverse stakeholder consultations on land use issues; and local government negotiations on the conservation and development of public, private and protected lands. Along with this broad experience, I have a life-long interest in Alberta's geography and history giving me a good knowledge of Alberta's tourism, agriculture, forestry and energy industries.

Mediation Expertise and Experience

Mediating since 1992, I have completed over 700 mediations involving construction, contracts, landlord/tenant, organizational, professional practice, neighbor relations, and land use issues, ranging from two parties to multi-party mediations. In addition to mediating for the Energy Utilities Board, I mediate civil claims for Alberta Justice at the Provincial Court and Court of Queens Bench, mediated complaints for the Alberta Dental Association and College, and facilitate public consultations for oil companies, Province of Alberta, and City of Calgary. I coach mediation and negotiation courses for a variety of programs and instructors. In all these experiences, I have demonstrated effectiveness as an efficient, facilitative, interest-based mediator who is respectful of all parties while working towards win-win solutions.

Academic Qualifications

Bachelor of Arts Degree, University of Calgary
Certificate in Conflict Resolution, Alberta Arbitration and Mediation Society
Chartered Mediator, ADR Institute of Canada Inc.